



Pastor's Reference

Applicant's Name _____ Telephone _____

Applicant's Address _____

Dear Pastor,

The person named above is applying for a staff/teaching position at Grace Christian Academy Day Care. We ask that you please give your most candid opinion of him/her, as it is extremely important to this Day Care Center that only qualified, stable and totally committed persons be employed. We appreciate your response and shall consider the information contained in this reference to be strictly confidential. Your prompt reply is greatly appreciated.

1. I have known the applicant for:
 less than 1 year 3-5 years
 1-3 years more than 5 years
2. I know the applicant:
 extremely well
 rather well
 casually
3. The applicant's marital status is:
 single, never married
 single, previously divorced
 single, engaged
 married
 married, previously divorced
 separated
 widowed
4. Are the applicant's relationships to family members a credit to Christian ministry?
 yes no
5. If married, is the applicant's spouse fully in accord with the plan to work at GCADC?
 yes no
6. How long has the applicant been a Christian?

7. Is the applicant living a consistent Christian Life?
 yes no
8. The applicant's attitude toward authority and instruction is:
 excellent inconsistent
 acceptable poor
9. Please check any of the following the applicant has used in the last year.
 tobacco
 alcohol
 habit-forming drugs

Is the applicant currently using any of the above?
 yes no

If you checked any of these, please explain on the back of this form.
10. The applicant's conduct in the area of sexuality:
 is above reproach
 needs improvement
 is questionable

If answer is other than "is above reproach" please explain on the back side of this form.
11. The applicant's relationship to your church is:
 member who attends faithfully
 member who attends occasionally
 regular attender
 occasional attender

Please see next page

12. Please rate the applicant as to:
- a. Attendance at services at your church:
 consistent occasional
 frequent seldom
- b. Participation in activities at your church:
 consistent occasional
 frequent seldom
- c. Involvement in ministry or service at your church:
 consistent occasional
 frequent seldom
13. I would rate the applicant's commitment to a career in vocational Christian service as:
 definite willing, but uncertain
 highly probable improbable

14. I recommend this applicant for employment at Grace Christian Academy Day Care:
- without reservation
 with reservation, please explain
- _____
- _____
- _____
- do not recommend

15. Please list any specific abilities you have observed in the applicant which would enhance his or her Effectiveness in Christian ministry.
- _____
- _____
- _____
- _____

What can you add to help us better evaluate the applicant?

Name: _____ Telephone: _____

Church: _____

Address: _____

Signature: _____ Date: _____

Please return completed form by mail to: Grace Christian Academy Day Care
Administrative Office
1058 Buckshoal Road
Virgilina, VA 24598

or by email to: info@gbcmin.org